



SRMC

...Your Assurance of Objectivity, Independence and Integrity.

BYLAWS

Approved by the Board of Directors on February 4, 2026

Ratified by the SRMC Membership on March 13, 2026.

Changes with these amendments:

- Added Article 2.2.2.1 (Affirmation Statements for Retired Lifetime Members)
- Amended Article 2.6 (Reference to 2.2.2.1 added)
- Amended Articles 2.4.1(a), 2.4.1(b), 2.4.1(d), 2.4.1(f) and 2.4.3 (Recommendations from Ethics Review Task Force)

SOCIETY OF RISK MANAGEMENT CONSULTANTS, INC. BYLAWS

Article 1. ADMINISTRATION

1.1 Name

The organization shall be called the “Society of Risk Management Consultants”, a Wisconsin not-for-profit corporation (the “SRMC”, “Society”, “Corporation” or “Association”).

1.2 Offices

The registered office of the Society, which shall be its principal office, shall be located in the State of Wisconsin. The Society may also have offices at such other places in the State of Wisconsin or elsewhere as the Board of Directors shall from time to time determine to be necessary or convenient for the purposes of the Society in the carrying out of its work.

1.3 Fiscal Year

The fiscal year of the Society shall be the calendar year.

Article 2. MEMBERS

2.1 Classes of Membership

Membership of the Society is comprised of two classes of membership: voting memberships and non-voting memberships. Unless the context clearly indicates to the contrary in the Bylaws, the term “member” without further description shall include full, associate and lifetime members.

2.2 Voting Memberships

There shall be two classes of membership that have voting privileges: full members and lifetime members.

2.2.1 Full Member

In order to qualify as a full member, an individual must meet all of the requirements established in, or pursuant to, Subsection 2.4.1. A full member shall have all of the rights, privileges and responsibilities of membership in the Society.

2.2.2 Lifetime Member

In order to qualify as a lifetime member, the individual must meet the requirements established in, or pursuant to, Subsection 2.4.1 with the exception of Subsection 2.4.1(c) (“50% requirement”). In addition, in order to qualify as a lifetime member, the individual must have been a voting member of the Society for at least ten consecutive years immediately preceding the individual’s nomination for election as a lifetime member. Lifetime members shall not be required to pay annual dues and shall otherwise have the same rights, privileges and responsibilities as a full member.

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2.2.2.1 A lifetime member that has fully retired and no longer operates in the field of risk management consulting is not required to complete the annual affirmation statement.

2.3 Non-Voting Memberships

2.3.1 Associate Member

In order to qualify as an associate member, an individual must meet all of the requirements established in, or pursuant to, Subsection 2.4.1. An associate member shall be a non-voting member. Except with respect to the associate member's inability to vote, an associate member shall otherwise have the same rights, privileges, and responsibilities as a full member.

2.3.2 Honorary Member

In order to qualify as an honorary member, an individual must meet all of the requirements established in, or pursuant to, Subsection 2.4.2. Honorary members shall not have the right to vote, hold elective office, or be required to pay dues. Honorary members may serve on committees and may attend meetings of the Society.

2.3.3 International Member

In order to qualify as an international member, an individual must be a resident of another country other than the United States, Canada or Mexico, who, except for any applicable requirements for attendance at a Society conference or meeting, qualifies as either a full member or associate member. An International member shall not hold elective office but may serve on committees. An international member shall not have the right to vote. Until such time as the international member, except for any requirements for attendance at Society conference or meeting, would qualify as a full member, an international member shall not have the right to vote.

2.3.4 Firm Membership

A Firm Membership applies to the business entity associated with a Full Member, an Associate Member or an International Member who is in good standing with the Society. A firm member membership is automatically terminated if the firm membership does not include and continuously maintains at least one membership pursuant to Subsections 2.2.1, or 2.3.1, or 2.3.3. A Firm membership does not have any voting privileges beyond what is available to the individual voting members of that Firm. Employees of a Firm Membership who are not members, are considered Affiliated Individuals.

2.3.5 Subscribing Member

A Subscribing Members shall be the same as, and meet all of the requirements of an Associate Membership, except for the requirement of (1) two years of experience; and

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(2) three client references. The Subscribing Member must apply to become an Associate Member upon satisfying the amount of experience in the first exception (1).

2.3.6 Affiliated Individual

An Affiliated Individual is a person employed by or engaged with a firm member, but who is not also a member in their own right in any capacity. An Affiliated Individual has no voting rights and may not be a member of any committee. An Affiliated Individual may apply for Individual Membership, if and when qualified to do so.

2.4 Eligibility for Membership.

2.4.1 General Qualification – Individual Members Other Than Honorary

Each applicant for admission as a member, other than as an honorary member, of the Society must establish to the satisfaction of the Membership Committee and the Board of Directors that:

- (a) The applicant and the applicant's firm, if the applicant's firm is also applying for membership have satisfactory moral and ethical standing in the professional field of risk management.
- (b) The applicant and the applicant's firm, if the applicant's firm is also applying for membership fully subscribe to and abide by the Society's Code of Ethics.
- (c) The applicant is an individual engaged in risk management consulting as defined in this section (except with respect to an applicant for lifetime membership or an academician), who devotes at least 50 percent of the individual's normal working time to their risk management consulting practice or management of a risk management consulting firm and who meets all other requirements for the membership.
- (d) The applicant shall not be a direct employee of an insurance company, insurance agent/agency or insurance broker/brokerage, or an employee of a consulting firm that is owned, in whole or in part, by an affiliated company/entity of an insurance company, insurance agent/agency or insurance broker/brokerage without the demonstration of sufficient firewalls in place as permitted by the Society's Code Of Ethics.
- (e) Risk management consulting is defined as a profession whose practitioners' sole consulting remuneration is client fees and whose practitioners objectively:
 - (1) Identify and analyze a broad range of client risk and techniques for their management. Work may or may not extend to monitoring results or managing the risk function for the client; and/or
 - (2) Advise on risk control or risk financing methods and programs; and/or

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- (3) Evaluate client risk management administration; and/or
 - (4) Engage in expert witness work related to risk management and insurance issues; and/or
 - (5) Engage in teaching insurance and risk management courses in a college or university and spend at least 10 percent of their time in consulting or research for clients in areas of risk management and/or insurance; and/or
 - (6) Engage in claims management consulting, other than those engaged in claims adjustment.
- (f) The applicant and the applicant's firm, applicant's firm is also applying for membership, meet such other criteria as set forth in the Requirements for Membership as amended from time to time by the Board of Directors and ratified by a vote of two-thirds of the members present at any regular meeting or at any special meeting if notice of such proposed action has been included in the notice of such special meeting.

2.4.2 General Qualifications – Individual Honorary Members

Except with respect to those individuals elected as honorary members prior to October 1, 1993, who shall be deemed to be honorary members, each applicant for admission as a member of the Society as an honorary member must:

- (a) Have exemplary moral and ethical standing in the professional field of risk management;
- (b) Have made outstanding contributions to the practice of risk management; and
- (c) Meet such other criteria as set forth in the Requirements for Membership, as amended from time to time by the Board of Directors and ratified by a vote of two-thirds of the members present at any regular meeting or at any special meeting if notice of such proposed action has been included in the notice of such special meeting.

2.4.3 General Qualifications – Firm Members

A firm shall not qualify for membership without a Full Member of one of the classes set forth in Subsections 2.2.1, 2.3.1, or 2.3.3 above, but the firm may apply for membership simultaneously with the first individual member applicant for membership. Qualification for firm membership does not entitle any individual employed consultant to automatic membership. If a firm applies for membership not all individuals of a firm member, or firm membership applicant, who provide consulting services must apply for membership.

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2.5 Nomination and Election of Members

Nominations for any class of membership may be made by any voting member of the Society. Election to membership of any class shall be approved by the Board of Directors prior to being considered by the Membership, subject to such rules and regulations as the Board of Directors may from time to time make or prescribe.

2.6 Termination of Individual Membership

Grounds for termination of membership shall be:

- (a) nonpayment of dues,
- (b) failure to return application update form required when member changes firm, the member or the member's firm merges or is acquired by another organization,
- (c) failure to sign an annual affirmation statement, except for a fully retired lifetime member exempted under 2.2.2.1,
- (d) failure to meet the requirements established in, or pursuant to, Subsection 2.4.1, 2.4.2, or 2.4.3 as appropriate, or
- (e) continuation of the member's membership would be detrimental to the best interest of the Society.

Except for (a), for which termination shall be automatic in accordance with established rules, the Board shall have the right to terminate membership for (b), (c), (d) or (e) upon receipt of a recommendation by an Officer or committee chairperson and such termination shall be effective 30 days after notice has been sent through electronic communication to the email address of record on file at the SRMC website to the member.

2.7 Resignation

Any member may resign at any time by written notice delivered or mailed to the Secretary of the Society. Any such resignation shall be effective upon receipt thereof by the Secretary of the Society.

2.8 Voting

Each full and lifetime member of the Society shall have one vote on or with respect to any matter on which members of the Society have the right to vote under the terms of the Articles of Incorporation, these Bylaws or any applicable statute or rule of law. There shall be no cumulative voting for Directors or any other matter.

2.9 Dues

The annual dues shall be payable to the Society as determined by the Board of Directors in advance at the beginning of each calendar year. Such dues shall be paid no later than March 31

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of each year. Members who have been dropped for nonpayment of dues may be reinstated upon payment of dues for the current year. No member shall be liable to the Society for any assessments of any kind in addition to the annual dues except such as the member may specifically agree to in writing. The Board of Directors may increase or decrease the amount of the annual dues. The Board of Directors may in its discretion reduce the dues of, or exempt from the payment thereof for such period as said Board may determine, any member of the Society for good cause shown. Dues will be based on the number of consultants delivering services under the firm's tradename regardless of their status as an employee or an independent contractor of the firm, and regardless of their status as an individual member of the Society. An independent contractor is to be included in the firm consultant count if the independent contractor provides ongoing or routine services similar to an employee consultant. An independent contractor engaged by the firm for an individual project or engagement as a special resource to provide special knowledge or expertise not otherwise possessed is not to be included in the count.

Article 3. MEETINGS OF MEMBERS

3.1 Annual Fall and Spring Meetings

The Society shall hold two meetings each year, one in the Fall and one in the Spring. The Society may convene Special Meetings in accordance with Subsection 3.3. The annual and spring meetings shall constitute Regular Meetings as described in Subsection 4.4. The annual meeting of the members of the Society, at which the Officers and Directors shall be elected, shall be held during the Fall Meeting each year. Meetings shall be held on such dates at such times and places as shall be selected by the President and Secretary subject to the approval of a majority of the Board of Directors. Such meetings may be conducted in virtual or online meeting formats.

3.1.1 Option to Cancel Spring Meeting

The Spring Meeting may be cancelled upon a majority vote of the Board of Directors, and upon the approval of the membership at a regularly called meeting.

3.2 Nominations and Elections

Prior to each annual meeting, the President shall appoint a Nominating Committee to consist of three members, two of which shall be present or past Officers of the Society. It shall be the responsibility of said Nominating Committee to propose a slate of nominees for the positions to be voted on at the annual meeting. Additional nominations may be made from the floor by any voting member at the meeting, provided that the nominee accepts the nomination. A plurality vote shall constitute an election. The nominees for Directors corresponding with the number of Directors to be elected who receive the highest number of votes shall be declared elected. In case of a tie, the choice shall be decided by lot. Additional rules and regulations necessary for the fair conduct of nominations and elections may be established by the Board of Directors.

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3.3 Special Meetings

Special meetings, to be held at a place designated by the Board of Directors, shall be called by the Secretary of the Society upon the request of the President or President-Elect, a majority of the members of the Board of Directors, or members of the Society comprising not less than 30 percent of the total membership of the Society.

3.4 Voting by Members

At any meeting of members, each voting member of the Society may vote, in person or by proxy, by voice or by ballot; or if the notice of meeting or of voting shall specify that voting is to be by mail vote, each voting member may vote by written ballot mailed to the address specified in the notice. Except where otherwise required or provided by statute, by the Articles of Incorporation, or by other provisions of these Bylaws, at any meeting where a quorum is present, and in any voting by mail, each matter shall be decided by a majority vote of the members voting on such matters.

3.5 Notice of Meetings; Voting by Mail

Written notice of each annual meeting, spring meeting, or special meeting of the members of the Society and of such members' voting by mail on any issue shall be delivered, mailed or sent by electronic communication to the email address of record on file at the SRMC website by the Secretary of the Society, or the other person or persons entitled to call such meeting or give notice of such voting by mail, not less than five nor more than 30 days before the meeting (or the date for counting of ballots on a vote by mail), including the day of the meeting (or counting of ballots), to all members of the Society. Each such notice of meeting shall state the time and place of the meeting and the purpose or purposes thereof (or in the case of annual meeting, any matters concerning which special notice is required); except that if the notice thereof so states, any annual, spring, or special meeting, or the vote on any issue, may be held or had by mail. The Board of Directors shall establish a procedure for voting by mail and counting ballots in connection with any voting by mail, and shall designate one of the Directors or an Officer of the Society to verify the results of the voting on each issue in writing and acknowledge the execution of such certificate before a notary public and deliver such certificate to the Secretary of the Society who shall enter it in the minute books of the Society.

3.6 Quorum

A quorum for any annual meeting, spring meeting, special meeting, or vote by mail shall be:

- (a) A two-thirds majority (but not fewer than fifteen members) of the sum of the members of the Society authorized to vote who either (1) have been registered to attend the meeting, or (2) have submitted a valid proxy where voting is at a meeting and not by mail.
- (b) 20 percent of the members of the Society authorized to vote if voting by mail; but for this purpose a member shall be considered as voting only if the

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member's ballot or other writing expressing the member's vote is received in time to be counted in the voting as herein above provided where the voting is by mail.

3.7 Meeting Program

The program for the annual and spring meetings shall be arranged by the President and the Secretary unless otherwise provided by the Board of Directors and notice thereof shall be given to the members of the notice of the meeting.

3.8 Conduct of Meeting

The rules for the conduct of the meetings may be promulgated by the Board of Directors. Except with respect to the right to vote (which pursuant to Section 2.8 of Article II is limited to full and lifetime members), all members attending the meetings shall have all of the privileges of the floor including the right to introduce motions and resolutions and to participate in all other business of the meetings.

3.9 Order of Business

The order of business at each annual or spring meeting shall be fixed at the beginning of the meeting and shall include among other things, report of the President, report of the Board of Directors, reports of other Officers, reports of Committees, and miscellaneous business.

3.10 Rules of Procedure

The rules of procedure at meetings of the members shall be according to Robert's Rules of Order, so far as applicable and when not inconsistent with these Bylaws. The rules of procedure may be suspended by majority vote of those present and authorized to vote at any meeting.

Article 4. DIRECTORS

4.1 General Powers of the Board

- (a) The business, property, and affairs of the Society shall be managed by a Board of Directors.
- (b) The Board of Directors shall have supervision, control and direction of the affairs of the Society; shall determine its policies or changes therein within the limits of these Bylaws; shall actively promote its purposes; and shall have discretion in the administration of its assets. The Board of Directors may adopt such rules and regulations for the conduct of its business as it deems advisable and may, in executing the powers granted, appoint such agents as it may consider necessary. The Board of Directors may delegate to Officers or committees' authority to make expenditures and incur obligations to cover the routine operations of the Society or for specific purposes.

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4.2 Number, Qualifications and Terms of Office

The Board of Directors shall comprise of the Officers and eight (8) Directors. Each Director shall be elected by the membership to serve two-year terms with four (4) Directors being elected at the annual meeting in odd-numbered years, and four (4) Directors being elected at the annual Meeting in even-numbered years. At no time shall more than two members of the same consulting firm serve as Directors at the same time. Each Director shall hold office until the Director's successor has been elected or until the Director dies, resigns, or is removed.

4.3 Meetings

For the purpose of transacting any business that may properly come before a meeting, a meeting of the Board shall be held as soon as practicable prior to each annual meeting, Spring meeting or other duly called meeting of the members of the Society at such place as may be specified either in a notice given as provided by these Bylaws for special meetings of the Board or in writing consent and waiver of notice signed by all the Directors.

4.4 Regular Meetings

Regular meetings of the Board of Directors may be held from time to time at such intervals and at such places as may from time to time be fixed by resolution adopted by a majority of the entire Board of Directors or agreed upon in writing by all the Directors. No notice of any such regular meeting need be given.

4.5 Special Meetings

Special meetings of the Board of Directors may be held at such times and places as may from time to time be designated in notices or waivers of notice of such meetings. A special meeting may be called by the President of the Society and shall be called on the written request of any two Directors, delivered to the Secretary of the Society. Unless notice is waived by all Directors entitled thereto, notice of any special meeting shall be given by the Secretary of the Society, who shall give at least 96-hours notice thereof to each Director by mail, telegraph, telephone, facsimile, sent through electronic communication to the email address of record on file at the SRMC website or in person; except that a special meeting may be held without waiver of notice from or giving notice to any Director who is in the armed forces of the United States.

4.6 Quorum

Except as may be otherwise specifically provided in other provisions of these Bylaws, a majority of the members of the Board of Directors shall constitute a quorum for the transaction of business.

4.7 Compensation

No Director shall receive any compensation for the Director's services as a Director unless specifically authorized by vote of the Society; but Directors may be reimbursed for any expenses

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incurred or expenditures made by them for or on behalf of the Society.

4.8 Resignation and Removal

Any Director may at any time resign as such, effective either immediately or at a specified later date, by written notice delivered to the Secretary of the Society. Any Director may be removed as a Director, with or without cause, by the unanimous affirmative vote of the other Directors of the Society or by the affirmative vote of a majority of the voting membership of the Society.

4.9 Filling Vacancies

If the members of the Society remove a Director, they may simultaneously, and by a majority vote, elect a new Director in the Director's place; or if they fail to do so, or if there is ever a vacancy in the Board of Directors due to any other cause (including an increase in the number of Directors), the vacancy may be filled by the remaining Director or Directors, though less than a quorum. Each Director so elected to fill a vacancy shall serve and hold office until the Director's successor is elected.

Article 5. Committees of the Board

5.1 Executive Committee

- (a) The Executive Committee consists of the Officers of the Society. The President serves as chair of the Executive Committee.
- (b) The Executive Committee shall have and exercise the authority of the Board in the management of the business, property and affairs of the Society in the intervals between meetings of the Board, but subject at all times to the control and direction of the Board. The Executive Committee is the principal committee for the oversight and management of the work of the Society, and in doing so it will a) report to the Board of Directors; b) attend to operations issues; c) help to determine the agenda and critical issues to be addressed by the Board of Directors; and d) perform other functions as delegated by the Board of Directors.
- (c) The Executive Committee may meet in person or by conference call upon the request of the President or the majority of the Executive Committee. Three members of the Executive Committee constitute a quorum.

5.2 Standing Committees

- (a) A standing committee shall consist of at least three (3) members. With the exception of the Executive Committee or the Nominating Committee, a member from either the voting or non-voting membership class may be appointed to a committee.
- (b) The President shall appoint the chairperson of all Committees.

5.2.1 Nominating Committee

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The Nominating Committee is responsible for the identification and development of members for nomination to the Board of Directors and/or Officers of the Society for each annual meeting. The Nominating Committee shall provide a written report with recommendations to the Board of Directors and the members at the annual meeting. The Immediate Past President will chair this Committee.

5.2.2 Membership Committee

The Membership Committee is responsible for reviewing all applications for admission to membership in the SRMC, applications for reinstatement of membership and requests for resignation. The Membership Committee shall provide a report to each meeting of the Board of Directors with recommendations to admit, deny, reinstate or remove members.

5.2.3 Finance Committee

The Finance Committee is responsible for the general oversight of the Society's finances and financial affairs. The Treasurer chairs the Committee.

5.2.4 Ethics Committee

The Ethics Committee shall review any matters referred to it by the Officers, the Board or by a member to determine if a violation of the Society's Ethics Code has occurred.

5.2.5 Legal Committee

The Legal Committee will act as the general counsel for the Society, in addition to the stated purpose of that Committee.

5.3 Other Committees

- (a) The Board of Directors may, by a resolution adopted by a majority of the Directors, establish one or more committees or task forces to assist in the management and/or operation of the Society. Any committee established under this section shall have a stated purpose approved by the Board of Directors and shall have no less than three (3) members. No more than two members of the same consulting firm shall be appointed to the same committee, nor shall such members constitute a majority of any committee.
- (b) The Executive Committee may establish short-term committees when necessary and shall designate the number of committee members and the duties or purposes of each such committee. A committee established under this provision is subject to approval by the Board at its next regular meeting.
- (c) The President shall appoint the chairperson of any Committee established under this section.

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5.4 Directors Not to Lend Corporate Credit

No Director of the Society shall sign or endorse in the name or on behalf of the Society, or in the Director's official capacity, any obligation for the accommodation of any other party or parties, except upon the express direction of the Board of Directors, nor shall any check, note, bond, stock certificate, or other security or thing of value belonging to the Society be used by any Director as collateral for any obligation of the Director's own purpose or for any purpose other than for the use of the Society.

Article 6. OFFICERS

6.1 Number of Officers

The Officers of the Society shall be President, President-Elect, Secretary, Treasurer and the Immediate Past President. The Board of Directors may appoint other Officers as may from time to time be needed. Any two offices, except those of President and President-Elect and those of President and Secretary, may be held by one person.

6.2 Election, Terms of Office and Qualifications

The Officers of the Society other than the President shall be elected at the annual meeting of the members in the manner set forth in these Bylaws.

6.2.1 President-Elect

At each annual meeting, the board of directors and membership shall elect a person to the office of President-Elect. The President-Elect shall hold office until the next annual meeting of the members and at the close of the annual meeting will succeed to the office of President.

If the President-Elect succeeds to the office of the President prior to the next annual meeting of the members, he or she shall hold office as President until the election of the new President-Elect at the second annual meeting after election as President-Elect.

6.2.2 Secretary

At each annual meeting in an odd-numbered year, the board of directors and membership will elect a person to the office of Secretary. The term for office of Secretary will be two-years.

6.2.3 Treasurer

At each annual meeting in an even-numbered year, the board of directors and membership will elect a person to the office of Treasurer. The term for office of Treasurer will be two-years.

6.3 Filling Vacancies

If the members of the Society remove an Officer, they may simultaneously, and by a majority vote, elect a new Officer in the Officer's place; or if they fail to do so, or if there is ever a vacancy in the Officers due to any other cause, the vacancy may be filled by a majority vote of the Board

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of Directors. Each Officer elected to fill a vacancy shall serve and hold office until the Officer's successor is elected.

6.4 Powers and Duties

6.4.1 President

The President of the Society shall preside at all meetings of the members of the Society, the Board of Directors, and the Executive Committee, shall be the Chief Executive Officer of the Society, and shall be an ex officio member of all standing Committees of the Board. The President may, in the name of the Society (either alone or together with another Officer or Officers) execute and deliver any deeds, mortgages, bonds, contracts, or other written instruments pertaining to the business or affairs of the Society.

6.4.2 President-Elect

The President-Elect shall perform such duties as may be prescribed by the President and Board of Directors. The President-Elect assumes the powers and duties of the President in the absence of the President, and automatically succeeds to the office of President at the conclusion of his or her term in office as President-Elect or in the event of the death, resignation, removal or incapacity of the President.

6.4.3 Secretary

The Secretary shall give all required notices of, attend, act as Secretary of, and keep proper minutes of all meetings of the members, the Board of Directors, and the Executive Committee; shall have charge of the Corporate minute books, membership records, and seal, and shall have power to affix the Corporate seal to any instrument requiring it and, when necessary, attest the seal by the Secretary's signature.

6.4.4 Treasurer

The Treasurer shall have charge of the receipt of the funds of the Society, with power to endorse, invest, deposit or collection and credit to the account of the Society, in such depository or depositories, or otherwise, as may be selected by the Board, all instruments for the payment of money received by the Society; shall have the power and authority to disburse funds of the Society, alone or jointly with another Officer or Officers, as may be authorized or directed by the Board of Directors; and shall have the duty to keep and render accurate accounts of all such receipts and disbursements.

6.4.5 Immediate Past President

The Immediate Past President shall perform such duties as may be prescribed by the President and Board of Directors. The Immediate Past President shall chair the Nominating Committee.

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6.5 Executive Secretary

The Board of Directors may, in its discretion but only by affirmative vote of the entire Board of Directors, elect or appoint either the Secretary of the Society or some other person (other than the President of the Society) as its Executive Secretary, confer or impose upon the Executive Secretary, either alone or in conjunction with any other Officer or Officers of the Society, such powers and duties as the Board may from time to time prescribe (including executive or other powers which might normally be exercised by another Officer of the Society); alter or change the powers and duties of the office from time to time; and at any time abolish the office entirely or remove any Executive Secretary from office, with or without cause.

6.6 Officers Not to Lend Corporate Credit

No Officer of the Society shall sign or endorse in the name or on behalf of the Society, or in the Officer's official capacity, any obligation for the accommodation of any other party or parties, except upon the express direction of the Board of Directors, nor shall any check, note, bond, stock certificate, or other security or thing of value belonging to the Society be used by any Officer as collateral for any obligation of the Officer's own purpose or for any purpose other than for the use of the Society.

Article 7. WAIVER OF NOTICE; ACTION WITHOUT MEETING; IRREGULAR MEETING

7.1 Waiver of Notice

A member of the Society or a Director may execute a written waiver of any notice of any meeting, or any vote by mail, required to be given by statute, by the Articles of Incorporation, or by any provisions of these Bylaws, either before, at, or after that meeting, or the counting of ballots on that vote by mail, and any such waiver, when filed as hereinafter provided, shall be equivalent to such notice. Any such waiver shall be filed with the person designated to act as Secretary of that meeting, or one of the persons participating in that counting of mailed ballots, who shall enter it upon the minutes or other records of that meeting, or that voting by mail. Appearance at a meeting by any member or Director shall also be deemed a Waiver of Notice thereof unless the appearance is solely for the purpose of asserting the illegality of the meeting.

7.2 Action without Meeting

Any action by the Directors or by any members without a meeting, which is taken or authorized in writing signed by all the Directors, or by all of the members of the Society, as the case may be, shall be valid and effective.

7.3 Validation of Irregular Meetings

An irregular meeting of members of the Society, and any action taken at such meeting, may be validated by the written consent of all members who were entitled to notice of that meeting, filed with the person designated to act as Secretary of that meeting, and entered upon the minutes or other records of that meeting.

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Article 8. INDEMNIFICATION OF DIRECTORS AND OFFICERS

8.1 Indemnification of Directors and Officers

- (a) A member of the Board of Directors or Officer of the Society shall not be personally liable for monetary damages for any action taken, or any failure to take any action except that set forth in Section 181.287 of the Wisconsin Statutes.
- (b) The Society shall indemnify any person who was, is or may be a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that such person is or was a Director, Officer, committee member or employee of the Society or was serving at the request of the Society as a director or officer of another corporation, partnership, joint venture, trust or other judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit or proceeding, whether or not the indemnified liability arises or arose from any threatened, pending or completed action by or in the name of the Society to the extent that such indemnification is not prohibited by law.

8.2 Advance of Expenses

Expenses incurred by a Director, Officer, committee member or employee in defending a civil act or criminal action, suit or proceeding may be paid by the Society in advance. The individual shall repay such advance if it is ultimately determined that the individual is not entitled to be indemnified by the Society.

8.3 Procedure of Determining Permissibility

- (a) The Board of Directors shall determine by a majority vote of a quorum consisting of Directors not parties to such action, suit or proceeding whether any indemnification or advance of expenses under this Article is permissible. If a quorum is not obtainable, or the Board of Directors so directs, such determination shall be made by independent legal counsel.
- (b) The reasonable expenses of any Director, Officer, committee member or employee in prosecuting a successful claim for indemnification and the fees and expenses of any special legal counsel engaged to determine permissibility of indemnification or advance of expenses shall be borne by the Society.

8.4 Contractual Obligation

The obligations of the Society to indemnify a Director, Officer, committee member or employee under this Article shall be considered a contract between the Society and Such Director, Officer, committee member or employee. No modification or repeal of any provision of this Article shall affect, to the detriment of the Director, Officer, or committee member or employee, any such obligation of the Society in connection with the claim based on any act or failure to act occurring

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before such modification or repeal.

8.5 Indemnification Not Exclusive; Inuring of Benefit

Indemnification and advancement of expenses provided by this Article shall not be deemed exclusive of any other right to which one indemnified may be entitled under any agreement and shall inure to the benefit of the heirs, executives or administrators and assigns of any such person.

8.6 Insurance, Security and Other Indemnification

The Board of Directors shall have the power to:

- (a) authorize the Society to purchase and maintain, at the Society's expense, insurance on behalf of the Society and others to the extent permitted by law.
- (b) create any fund of any nature, whether or not under the control of a trustee, or otherwise, to secure any of its indemnification obligations and,
- (c) give other indemnification to the extent not prohibited by statute.

Article 9. AMENDMENT OF BYLAWS

9.1 Form of Amendment of Bylaws

The Bylaws may be amended at any regular meeting of the Board of Directors or at any special meeting of said Board if notice of the proposed amendments has been included in the notice of such special meeting by the affirmative vote of two-thirds of all the Directors. Bylaw amendments made by the Board shall not become effective until ratified by a majority of members in attendance at the next regular membership meeting or at any special meeting if notice of such proposed amendments has been included in the notice of such special meeting.

9.2 Repeal of Bylaws

Bylaws made by the Directors, including those ratified by the members pursuant to the preceding paragraph, may be amended or repealed by vote of two-thirds of the members at any regular meeting or at any special meeting if notice of such proposed action has been included in the notice of such special meeting.

Attested by:

These bylaws were amended by a two-thirds vote of the Board of Directors on March 23, 2023. The SRMC Membership ratified these bylaws by a two-thirds vote at a meeting of the members held on October 27, 2023.

Michael McDaniel
Michael McDaniel
Secretary

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